

Membership Association & Participating as a member of various organizations:

CENTEL is committed to conducting its business with integrity, transparency, and accountability in accordance with the principles of good corporate governance and all applicable laws and regulations. The Company is a certified member of the Thailand Private Sector Collective Action Coalition Against Corruption (CAC) and has established a comprehensive Corporate Governance Policy, Code of Conduct, and Anti-Corruption Policy that apply to directors, executives, employees, and other relevant stakeholders.

The Anti-Corruption Policy includes clear guidelines governing political and social contributions to ensure that all activities are conducted transparently, ethically, and in alignment with the Company's values and sustainability commitments.

To ensure consistency between its public policy positions and those of the organizations and associations in which it participates, CENTEL has established a review and monitoring process for memberships, partnerships, and industry associations. Relevant departments regularly assess the objectives, activities, and policy positions of these organizations and report findings to executive management. This process includes monitoring alignment with the Company's objectives and commitments, including sustainability commitments, climate action ambitions and support for the goals of the Paris Agreement.

Where any actual or potential misalignment is identified, the matter is escalated to management for consideration and appropriate action. Such actions may include engaging with the organization to advocate for alignment, issuing public statements to clarify the Company's position, reassessing membership or participation, or pursuing alternative channels to advance climate action and sustainability objectives.

During 2025, CENTEL conducted its review of relevant associations and industry organizations and found no material misalignment between the Company's sustainability commitments, including its climate change and net-zero ambitions, and the policy positions or activities of the organizations in which it participated.

CENTEL actively participates in and supports networks, associations, and collaborative initiatives that promote sustainable economic, social, and environmental development. Through these memberships and partnerships, the Company contributes to advancing responsible business practices, sustainable tourism, climate action, social inclusion, and broader sustainability goals. In addition, Company executives serve on the boards and committees of various organizations to support collective efforts in driving sustainable development and creating positive impacts for society and the environment, as follows.

- Thai Hotels Association
- Thai Spa Association
- The Thai Chamber of Commerce

- Thai Listed Companies Association
- The American Chamber of Commerce in Thailand: AMCHAM
- British Chamber of Commerce Thailand: BCCT
- Pacific Asia Travel Association: PATA
- Pacific Asia Travel Association Thailand Chapter: PATA
- Thailand Incentive and Convention Association: TICA
- The Tourism Council of Thailand: TCT
- The Thai Institute of Directors Association: IOD
- Collective Action Coalition -Thailand's Private Sector Collective Action Coalition Against Corruption: CAC)
- Collective Action Coalition Against Corruption: CAC Change Agent
- Sustainability Disclosure Community: SDC
- Thailand Carbon Neutral Network of Thailand Greenhouse Gas Management Organization (Public Organization)
- Thai Renewable Energy (RE100) Association
- Member of Energy Beyond Standards, Department of Energy Development and Efficiency, Ministry of Energy
- Committee on Natural Resources and Environment
- Thailand Professional Qualification Institute (Public Organization)
- Burapha University
- Department of Tourism, Ministry of Tourism and Sports
- Office of Vocational Education Commission
- Thai Retailer Association
- Thailand-Vietnam Business Council
- Personnel Management Association of Thailand

From the list above, **there are 2 major issues** that CENTEL supports.

1. **Business aspect relevant to the hospitality industry**, joining an association relevant to the hospitality industry allows CENTEL to get insight information regarding government direction and negotiation that

is relevant to the hotel business, for example, pushing the campaign to promote tourism in Thailand. CENTEL is actively participating with related associations by having its executives hold senior positions.

- 1) Mrs. Ben Montgomery, CENTEL's Director of Business Relations Management, is Director of Business Relations Management as Vice President and Head of International Affairs of Thai Hotels Association (THA), President of the Association of Pacific Asia Travel Association (PATA) Thailand Chapter, Executive Committee Member of Pacific Asia Travel Association (PATA), Advisory Board Member for Industry Competency Board: Tourism of Thailand Professional Qualification Institute (Public Organization), Board of Director of Faculty of Management and Tourism of Burapha University, Working Team Member for Child Safe Friendly Tourism of Department of Tourism, Ministry of Tourism and Sports, Subcommittee Member of the Public - Private Joint Committee for the Hotel and Tourism Sector, supporting the Public - Private Joint Committee for Vocational Workforce of Office of Vocational Education Commission
- 2) Mr. Nath Vongphanich, President of Central Restaurants Group, is President of the Thai Retailers Association
- 3) Ms. Jaruwan Ngampisutpaisan, Senior Vice President of Human Resources of Central Restaurants Group, is Chairperson of the Sub-committee of Human Resources, the Thai Retailers Association
- 4) Mr. Chatchai Unahabhokha, Deputy Chief Executive Officer - Strategy, Joint Venture and Channel Management, Central Restaurants Group, is Committee Member of Thailand-Vietnam Business Council

2. Climate action, CENTEL has announced its commitment toward net zero by 2050; thus, the Company pushes the effort for transition to zero carbon through collaboration with others under the Thailand Carbon Neutral Network, Thai Renewable Energy Association (RE100). These associations aim to propose policies to the government and drive the Thai industry towards 100% usage of renewable energy, drive GHG emission reduction in alignment with Paris Agreement goals, enable transition into new industries, and new S-curve by using clean energy to create new investment sources and to increase the competitiveness of Thailand towards sustainability by focusing on creating balance between the economy, society, environment, and human intelligence. The Company is also a member of Energy Beyond Standards of Department of Alternative Energy Development and Efficiency, Ministry of Energy. CENTEL is actively participating with related associations by having its executives hold senior positions. Mr. Thaschai Phattanagosai, Assistant Vice President - Corporate Risk, Legal and Sustainability, is Advisor to the Senate Sub-Committee of Climate Change Management in Natural Resources and Environment Committee.

Furthermore, The Company actively participates as a member of the Thai Private Sector Collective Action Against Corruption (CAC), an initiative led by the Institute of Directors Association (IOD) to promote ethical business practices and collective action against corruption in Thailand. As part of its membership, the Company supports the advancement of a strong anti-corruption culture both within its own operations and throughout its value chain. In 2025, the Company expanded its engagement by encouraging business partners and suppliers to participate in the CAC program and publicly declare their commitment to anti-corruption principles. Through this collaborative approach, the Company seeks to strengthen integrity, enhance transparency, promote good corporate governance, and contribute to the development of a responsible and sustainable supply chain.

CENTEL also has made total monetary contributions as per information below.

Type of Contribution	2021	2022	2023	2024	2025
Lobbying, interest representation or similar	0	0	0	0	0
Local, regional or national political campaigns/organizations/candidates	0	0	0	0	0
Trade associations or tax-exempt groups (e.g. think tanks)	79,045.75	93,578.00	88,949.95	89,355.93	138,400.00
Other (e.g. spending related to ballot measures or referendums)	0	0	0	0	0
Total Contributions (THB)	74,045.75	85,018.00	83,949.95	84,355.93	138,400.00

Name of Association	Amount Contribution in 2025
The Thai Institute of Directors Association: IOD	60,820.00
Pacific Asia Travel Association (PATA)	31,580.00
Thai Listed Companies Association	25,000.00
The Thai Chamber of Commerce	12,000.00
Thai Spa Association	5,000.00
Thai Renewable Energy Association (RE100)	2,000.00
The Federation of Thai Industries	1,000.00
The Tourism Council of Thailand (TCT)	1,000.00
Total Contributions (THB)	138,400.00