

Membership Association & Participating as a member of various organizations:

CENTEL commits to operating the business with good corporate governance, transparency, integrity and strictly complies with all relevant and applicable laws and regulations. CENTEL joined the Collective Action Coalition against Corruption and developed a code of conduct and corporate governance policy and anti-corruption policy as a guideline for all relevant stakeholders, i.e., directors, executives, employees, etc.

According to the anti-corruption policy, there is a section dedicated to political and social contributions as a guideline and management system to engage in any kind of contribution.

In addition, CENTEL also has a process to review and monitor selected associations to ensure an alignment with the intention and position of the Company through the department head and report the progress and performance to executive management, including an engagement to drive activities relevant to climate action and an alignment with Paris Agreement. However, in case any incident of misalignment is found, the Company shall report this misalignment to executives and consider further appropriate action, such as issuing an official statement emphasizing CENTEL's position, including position regarding climate action, reconsidering other appropriate approaches to drive climate action, etc.

In the year 2024, there is no misalignment between policy position, including climate change and net zero intention of the selected association and the Company position found.

CENTEL has joined as a member and partner of a network organization or agency established to promote the operation of the economy, society, and environment to become a clear moral form. Supporting the network of both public and private sectors in promoting and developing sustainable society, including the company executives who have joined as board members of various organizations, as follows:

- Thai Hotels Association
- Thai Spa Association
- The Thai Chamber of Commerce
- Thai Listed Companies Association
- The American Chamber of Commerce in Thailand: AMCHAM
- British Chamber of Commerce Thailand: BCCT
- Pacific Asia Travel Association: PATA
- Pacific Asia Travel Association Thailand Chapter: PATA
- Thailand Incentive and Convention Association: TICA
- The Tourism Council of Thailand: TCT

- The Thai Institute of Directors Association: IOD
- Collective Action Coalition -Thailand's Private Sector Collective Action Coalition Against Corruption: CAC)
- Collective Action Coalition Against Corruption: CAC Change Agent
- Sustainability Disclosure Community: SDC
- Thailand Carbon Neutral Network
- Thai Renewable Energy (RE100) Association
- Member of Energy Beyond Standards, Department of Energy Development and Efficiency, Ministry of Energy
- Committee on Natural Resources and Environment
- Thailand Professional Qualification Institute (Public Organization)
- Burapha University
- Department of Tourism, Ministry of Tourism and Sports
- Office of Vocational Education Commission
- Thai Retailer Association
- Hotel and Restaurant Association (HARA), part of Asean Travel Association (ASEANTA)

From the list above, **there are 2 major issues** that CENTEL supports.

1. **Business aspect relevant to the hospitality industry.** Joining an association relevant to the hospitality industry allows CENTEL to get insight information regarding government direction and negotiation that is relevant to the hotel business, for example, pushing the campaign to promote tourism in Thailand. CENTEL is actively participating with related associations by having its executives hold senior positions.
 - 1) Mrs. Ben Montgomery, CENTEL's Director of Business Relations Management, is Director of Business Relations Management as Vice President / Chairperson of International Affairs of Thai Hotels Association (THA), Chairperson of Pacific Asia Travel Association (PATA) Thailand Chapter, Executive Board of Pacific Asia Travel Association (PATA), Board Member of Hotel and Restaurant Association (HARA), part of ASEAN Travel Association (ASEANTA), Industry Competency Advisory Board: Tourism of Thailand Professional Qualification Institute (Public Organization), Board of

Director of Faculty of Management and Tourism of Burapha University, Working Committee of Child Safe Friendly Tourism Project Under Department of Tourism, Ministry of Tourism and Sports, and Sub-committee of Public & Private Partnership for Vocational Studies, Ministry of Education.

- 2) Mr. Nath Vongphanich, President of Central Restaurants Group, is President of the Thai Retailers Association
- 3) Ms. Jaruwan Ngampisutpaisan, Senior Vice President of Human Resources of Central Restaurants Group, is Chairperson of the Sub-committee of Human Resources, the Thai Retailers Association

2. **Climate action.** CENTEL has announced its commitment toward net zero by 2050; thus, the Company pushes the effort for transition to zero carbon through collaboration with others under the Thai Renewable Energy Association (RE100). This association aims to propose policies to the government and drive the Thai industry towards 100% usage of renewable energy, drive GHG emission reduction in alignment with Paris Agreement goals, enable transition into new industries, and new S-curve by using clean energy to create new investment sources and to increase the competitiveness of Thailand towards sustainability by focusing on creating balance between the economy, society, environment, and human intelligence. The Company is also a member of Energy Beyond Standards of Department of Alternative Energy Development and Efficiency, Ministry of Energy. CENTEL is actively participating with related associations by having its executives hold senior positions. Mr. Thaschai Phattanagosai, Assistant Vice President - Corporate Risk, Legal and Sustainability, is Advisor to the Senate Sub-Committee of Climate Change Management in Natural Resources and Environment Committee.

CENTEL also has made total monetary contributions as per information below.

Type of Contribution	2020	2021	2022	2023	2024
Lobbying, interest representation or similar	0	0	0	0	0
Local, regional or national political campaigns / organizations / candidates	0	0	0	0	0
Trade associations or tax-exempt groups (e.g. think tanks)	161,921.46	74,045.75	85,018.00	83,949.95	84,355.93
Other (e.g. spending related to ballot measures or referendums)	0	0	0	0	0
Total Contributions (THB)	161,921.46	74,045.75	85,018.00	83,949.95	84,355.93

Name of Association	Amount Contribution in 2024
Pacific Asia Travel Association (PATA)	35,005.93
Thai Listed Companies Association	25,000.00
The Thai Chamber of Commerce	12,000.00
Thai Renewable Energy Association (RE100)	5,350.00
Thai Spa Association	5,000.00
The Tourism Council of Thailand (TCT)	2,000.00
Total Contributions (THB)	84,355.93