



Central Plaza Hotel Public Company Limited

Sustainable Packaging Policy

Approved by Board of Directors Meeting No. 5/2025

On 13 August 2025

Prepared by Sustainability Development Department

PUBLIC

Sustainable Packaging Policy

Central Plaza Hotel Public Company Limited

Central Plaza Hotel Public Company Limited is committed to advancing sustainable and responsible business practices. We recognize the critical role that packaging plays in our operations and the environmental risks posed by conventional packaging particularly due to its complexity and the improper disposal of plastics and other materials. Therefore, the Company stipulated the Sustainable Packaging Policy aligned with our Environmental and Social Sustainability Policy, Policy on Sustainable Development in Operations, and Sustainable Procurement Policy. Key focus areas include increasing the use of certified materials such as reusable, recyclable, or compostable packaging, reducing waste generation, and improving recycling rates. This policy also promotes collective action across our value chain and supports the exploration and potential adoption of innovative packaging alternatives, aiming to minimize environmental impacts in line with circular economy principles.

Objectives

1. To align packaging-related practices with Brand Standards and internal sustainability performance criteria
2. To drive the reduction and phase-out of single-use plastic items throughout the guest journey
3. To promote the use of sustainable packaging and eliminate unnecessary packaging across the organization
4. To increase the proportion of sustainable materials by prioritizing biodegradable certified, compostable, recyclable, or recycled-content packaging as substitutes to traditional packaging

Scope

This policy applies to the Company's hotel and food business units, as well as suppliers and business partners who have business relationships with the company.

Definition

"Company" refers to Central Plaza Hotel Public Company Limited and its subsidiaries.

"Employee" refers to employees of the Company, including executives, contract workers, and consultants.

"Policy" refers to Sustainable Packaging Policy

"Sustainable packaging" refers to packaging that is designed to be beneficial, safe, and efficient throughout its life cycle, sourced, produced, and recovered using renewable energy and clean technologies, made from renewable or recycled materials, meets performance and cost

requirements, and is optimized for material and energy efficiency to enable recovery in closed-loop biological or industrial systems (According to Sustainable Packaging Coalition).

Guidelines

To comply with this policy, the Company has established operational guidelines for sustainable packaging. These guidelines serve as a framework for all executives and employees to acknowledge, understand, and implement accordingly.

1. Assess and identify key packaging materials used in business operations that have significant environmental impact, and seek opportunities to replace them with reusable, recyclable, or compostable alternatives.
2. Use reusable, recyclable, compostable, or certified biodegradable plastic packaging that meets recognized standards (e.g., paper-based, plant-based plastic, PLA bioplastic), while reducing reliance on single-use plastics.
3. Eliminate plastic packaging that poses environmental or social risks, as well as excessive or unnecessary plastic packaging.
4. Support and promote collaborative initiatives with external stakeholders including but not limited to suppliers and business partners to encourage the use of returnable and reusable packaging.
5. Explore opportunities for collaboration with suppliers and business partners to develop and research sustainable packaging alternatives to single-use plastics.
6. Continuously communicate and raise awareness about sustainable packaging practices among employees, suppliers, business partners, and other stakeholders.
7. Monitor performance in alignment with the policy, brand standards, and internal sustainability audits, and report on sustainable packaging performance in accordance with international standards.
8. Disclose progress and performance against sustainable packaging targets through the annual Sustainability Report or other relevant communication channels.

The Sustainable Packaging Policy 2025 was approved by the Board of Directors Meeting No. 5/2025 on 13 August 2025 and will be effective from the date of approval onwards.

-Signed-

Mr. Norachit Sinhaseni

Chairman of the Board

Central Plaza Hotel Public Company Limited