



Central Plaza Hotel Public Company Limited

Biodiversity and No Deforestation Policy

Approved by Board of Directors Meeting No. 5/2025

On 13 August 2025

PUBLIC

Prepared by Sustainability Development Department

Biodiversity and No Deforestation Policy

Central Plaza Hotel Public Company Limited

Central Plaza Hotel Public Company Limited is committed to operating business with a focus on social and environmental responsibility, emphasizing the importance of protecting ecosystems, conserving biodiversity, and preventing gross deforestation. This aims to preserve natural resources for future generations and mitigate the risk of biodiversity loss.

The Company recognizes that its operations may have an impact on ecosystems, biodiversity, and forest resources. Therefore, the Company is determined to manage, protect, and restore these resources through corporate governance, promoting value-creating practices and fostering collaboration among all sectors to achieve the Sustainable Development Goals (SDGs) and align with the Environmental and Social sustainability Policy.

Objective

1. To reduce the impact of business operations on biodiversity and forest resources
2. To support the management, protection, and restoration of biodiversity and forest resources in collaboration with experts, business partners, and government agencies
3. To strengthen trust in business operations that are responsible stewards of biodiversity and forest resources

Scope

This Policy applies to the Company's hotel and food business units, suppliers and business partners.

Definition

“Company” refers to Central Plaza Hotel Public Company Limited and its subsidiaries

“Policy” refers to Biodiversity and No Deforestation Policy

“Biodiversity” refers to variability among living organisms from all sources, including terrestrial, marine, and other aquatic ecosystems, and the ecological complexes of which they are part. This includes diversity within species, between species, and of ecosystems. (source: International Union for Conservation of Nature)

“Invasive species” refers to species whose introduction, establishment, and spread into new areas threaten ecosystems, habitats, or other species and cause social, economic or environmental harm, or harm to human health. (Source: FAO, 2007)

“IUCN Categories I-IV” refers to the categories used to classify protected areas according to the system developed by the International Union for Conservation of Nature (IUCN).

Guidelines

To comply with this Policy, the Company has established guidelines on biodiversity and no deforestation as a framework for operations for all executives and employees to acknowledge, understand, and implement, as follows:

1. Biodiversity management guidelines

- 1.1. Undertake and/or support projects to preserve biodiversity with no net loss (NNL) and implementation to have Net Positive Impact (NPI) under manageable scope and feasible.
- 1.2. Comply with laws and regulations related to biodiversity conservation areas by refraining from business operations that may affect biodiversity across the supply chain, including new projects located in protected areas or significant biodiversity areas classified as IUCN Category I-IV.
- 1.3. Operate business with no net loss in biodiversity. Where negative impact is unavoidable after biodiversity risk assessment, set remedial measures in place, aligning with the biodiversity mitigation hierarchy, which includes avoidance, reduction, restoration, and offset. Collaborate with experts to ensure that corrective actions follow academic principles and align with the Net Positive Impact (NPI) approach.
- 1.4. Adhere to operational procedures related to environmental management to minimize environmental impacts on biodiversity.
- 1.5. Establish criteria for identifying business partners who have policies or practices that enhance or support biodiversity.
- 1.6. Prioritize environmentally friendly procurement, which includes prohibiting products and services that contain rare, threatened, or endangered species.
- 1.7. Avoid introducing invasive species by using only native species for landscaping to minimize the impact of invasive species that may threaten the local ecosystem.
- 1.8. Communicate and share knowledge with all stakeholders, including employees, executives, customers, business partners, and communities, to foster understanding, responsibility, and participation in biodiversity preservation.
- 1.9. Collaborate with suppliers, business partners, and all stakeholders on projects, activities or consulting that enhance the value of biodiversity.
- 1.10. Communicate and disclose annual progress toward a net positive impact through the Company's annual and sustainability reports, as well as on our Company website.

2. No deforestation guidelines

- 2.1. Operate business without impacting No Net Deforestation includes conserving the original trees in the area and restoring them by planting trees to offset the business operations in all projects.
- 2.2. Promote wood products from reliable sources or certified forests according to the Forest Stewardship Council (FSC) and Programme for the Endorsement of Forest Certification (PEFC) guidelines.
- 2.3. Establish criteria for selecting business partners who have measures or practices that do not support deforestation.
- 2.4. Support activities or projects that help conserve and restore forests in collaboration with experts and in areas where such activities are permitted and raise awareness among all stakeholders about the impacts of deforestation.
- 2.5. Communicate and disclose progress on actions related to creating positive impacts annually.

Reporting Channels

All internal and external stakeholders may report concerns or suspected violations through the following channels:

- Website: <https://investor.centarahotelsresorts.com/en/sustainability/whistleblowing>
- Email: whistleblower_centel@chr.co.th
- Postal Mail: Internal Audit and Risk Management Central Plaza Hotel Public Company Limited
999/99, 25th Floor, Rama 1 Road, Pathumwan, Bangkok 10330

The Company has measures in place to protect whistleblowers and those who cooperate in fact-finding, under the Whistleblowing Policy.

The Biodiversity and No Deforestation Policy 2025 was approved by the Board of Directors Meeting No. 5/2025 on 13 August 2025 and will be effective from the date of approval onwards.

-Signed-

Mr. Norachit Sinhaseni

Chairman of the Board

Central Plaza Hotel Public Company Limited