

Biodiversity Management

CENTEL values the quality of life of humans, plants and animals that coexist in the ecosystem; therefore, the Company established a policy on environment and social sustainability policy, which has a dedicated part regarding biodiversity and ecosystems conservation. To achieve the commitment of No Net Loss and promote and achieve Net Positive Impact, CENTEL applies mitigation hierarchy approaches to all CENTEL's properties to reduce dependency and impact on biodiversity.

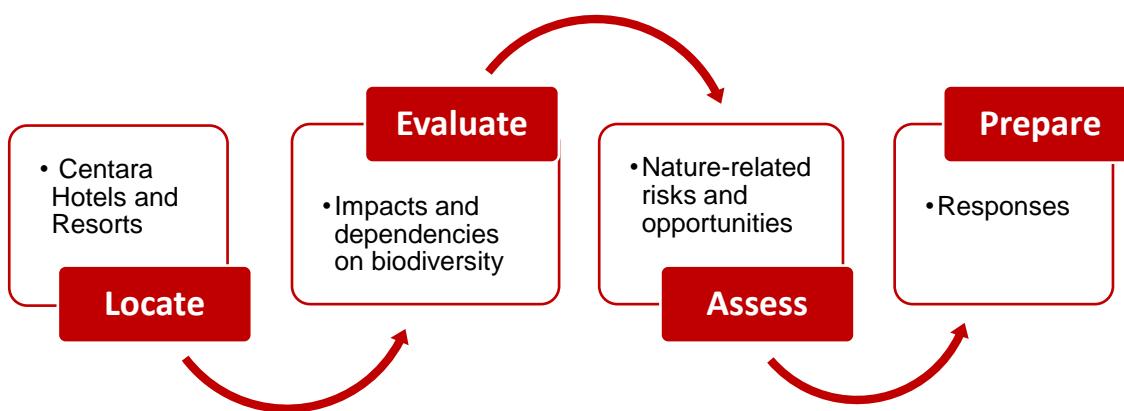
CENTEL is The Company is committed to biodiversity and ecosystems conservation as below

1. Supports and contributes to biodiversity conservation, including through appropriate management of its own property. Particular attention is paid to natural protected areas and areas of high biodiversity value. Any disturbance of natural ecosystems is minimized, rehabilitated and there is a compensatory contribution to conservation management.
2. Supports and contributes to biodiversity conservation, including through appropriate management of its own property. Particular attention is paid to natural protected areas and areas of high biodiversity value. Any disturbance of natural ecosystems is minimized, rehabilitated and there is a compensatory contribution to conservation management.
3. Takes measures to avoid the introduction of invasive species. Native species are used for landscaping and restoration wherever feasible, particularly in natural landscapes.
4. Follows appropriate guidelines for the management and promotion of visits to natural sites in order to minimize adverse impacts and maximize visitor fulfilment.
5. Interactions with free-roaming wildlife, taking into account cumulative impacts, are noninvasive and responsibly managed to avoid adverse effects on the animals concerned and on the viability and behaviour of populations in the wild.
6. No species of the wild animal is acquired, bred or held captive, except by authorized and suitably equipped persons and for properly regulated activities in compliance with local and international law. Housing, care and handling of all wild and domestic animals meet the highest standards of animal welfare.

7. Wildlife species are not harvested, consumed, displayed, sold, or traded, except as part of a regulated activity that ensures that their utilization is sustainable, and in compliance with local and international laws

CENTEL's sustainability standard practice at the company level is recognized by the Global Sustainable Tourism Council (GSTC) and the operation is certified by a GSTC-accredited certification body. GSTC criteria are global standards for sustainability in travel and tourism to ensure effective sustainability planning, maximizing social and economic benefits for the local community, enhancing cultural heritage, and reducing negative impacts to the environment. Parts of the criteria and performance indicators relevant to biodiversity is conserving biodiversity, ecosystem, and landscapes

Moreover, as CENTEL is aware of risk and impact on biodiversity due to its operation and , thus, prior to new property construction, CENTEL will conduct a biodiversity assessment to identify dependency and impact related to biodiversity. We meticulously mapped our location sites within a 5 km radius. The assessment is integrated into multi-disciplinary company-wide risk management processes. The methodology used for assessment is in accordance with LEAP approach.



Possible Impacts on Biodiversity	Possible of Dependencies on Biodiversity
<ul style="list-style-type: none"> • Resource Consumption • Pollution • Water Usage • Habitat Destruction • Invasive Species 	<ul style="list-style-type: none"> • Senic Beauty • Recreation and Activities • Culture Experiences • Local Cuisine • Eco-Tourism and Sustainability
Possible Nature related-risks	Possible Nature related-opportunities
<ul style="list-style-type: none"> • Natural Disaster • Extreme Weather • Erosion and Coastal Retreat • Drought and Water Scarcity • Insect-Borne Diseases • Regulatory Changes 	<ul style="list-style-type: none"> • Eco-Tourism and Nature-Based Tourism • Sustainable Architecture and Design • Culinary Experience • Sustainable Tourism Certification • Wellness and Spa Services

In the year 2023, CENTEL conducted biodiversity assessment in the Company's own operation areas to identify sites with significant biodiversity impacts. The result found that there is no site exposure to significant biodiversity impact.

CENTEL applies **mitigation hierarchy action** to reduce the Company impacts and dependencies on biodiversity as follows:

Avoidance: CENTEL is committed not to develop properties where it is located in significant biodiversity impact as well as IUCN red list. CENTEL also opts for building design that minimize land clearing and reduce habitat destruction. In addition, the Company is part of the Fin Free campaign and does not serve shark's fin to raise awareness for the conservation of sharks and the marine environment. CENTEL takes measures to avoid the introduction of invasive species. Native species are used for landscaping and restoration wherever feasible, particularly in natural landscapes.

Reduction: CENTEL promotes eco-friendly construction and design, such as using sustainable and green materials, employ energy-efficiency technologies and practices to reduce GHG emission,



enhance the energy usage from renewable source, implement waste reduction and recycling programs, adopt effective water-saving measures for both guests and employee.

Regenerate/Restoration: CENTEL increases green areas by planting trees both inside and outside the properties. In case of unavoidable to uproot trees, the Company will move those trees to other nearby properties and grow native plants around the properties for the sense of harmony creation. In addition, native species are used for landscaping and restoration wherever feasible, particularly in natural landscapes. We design landscaping and use local plants on the property. We identify the local plant lists to be used in the property.

Transformation: As committed toward net zero by 2050, CENTEL pushes the effort through collaboration with others under Thai Renewable Energy Association (RE100). The RE100 aims to propose policies and appropriate practices to the government and drive the Thai industry's practices for GHG emission reduction in an alignment with Paris Agreement goals, to enable transition low carbon society which will protect natural resources and prevent loss of biodiversity.

Moreover, CENTEL supports and contributes to biodiversity conservation, including through appropriate management of its property. Particular attention is paid to natural protected areas and areas of high biodiversity value. Any disturbance of natural ecosystems is minimized, rehabilitated and there is a compensatory contribution to conservation management.