

Profiles of Directors Nominated for Election at the 2026 Annual General

1. Mr. Norachit Sinhaseni

Position Chairman of the Board of Directors

Independent Director

Date of being a director of the company 8 November 2019

Date of Birth 7 November 1954

Age 71 ปี



Term of service

- 1st Term: 08 November 2019 – 29 June 2020
- 2nd Term: 29 June 2020 – 25 April 2023
- 3rd Term: 25 April 2023 – AGM 2026 (28 April 2026)

% Shareholding in the Company(as of 31 December 2025)

- Held personally: None
- Held by spouse or minor children: None

Family Relationship among Directors and Executives

- None

Education

- Honorary Doctorate Degree in International Relations, Kasem Bundit University
- Master of Arts, The Fletcher School of Law and Diplomacy, United States of America by P. Rew Floyd Scholarship
- Bachelor of Law (Honours) Chulalongkorn University
- “Leaders in Development” course, Executive Program, The John F Kennedy School of Government, Harvard University
- Capital Market Leader Program, Capital Market Academy (CMA 20)
- National Defence College, Class of 4313

Completed Program from Thai Institute of Directors (IOD)

- Role of the Chairman Program (RCP) Class 46/2020
- Advanced Audit Committee Program (AACP) Class 37/2020
- Board Nomination and Compensation Program (BNCP) Class 10/2020
- Director Certification Program (DCP) Class 113/2009

Past Experiences and/or Remarkable positions

- Member and spokesperson of the Constitution Drafting Commission (CDC)
- Permanent Secretary, Ministry of Foreign Affairs
- Ambassador, Permanent Representative to the United Nations in New York
- Deputy Permanent Secretary (Multilateral Affairs)
- Deputy Permanent Secretary (Bilateral Affairs)
- Ambassador to Wellington
- Director-General, Department of East Asian Affairs
- Director-General, Department of Information and Foreign Ministry Spokesman
- Chief of Staff to Foreign Minister Surin Pitsuwan
- Deputy Director-General, Department of International Organizations
- Deputy Director-General, Department of East Asian Affairs
- Minister Counsellor, Permanent Mission to the United Nations in New York
- Chief of the Foreign Minister's Office (Air Chief Marshal Siddhi Savetsila)
- Third Secretary, Second Secretary and First Secretary, Royal Thai Embassy, Manila
- Chairman, Thailand Foundation
- Member of the Board of Trustees, Prince Mahidol Award Foundation
- Member of the Executive Committee, King Prajadhipok's Institute
- Member of the Board, Tourism Authority of Thailand

Directorship in Other Listed Company

- Independent Director / Vice Chairman of the Board of Directors / Chairman of the Nomination Remuneration and Corporate Governance Committee of QTC Energy PCL.

Directorship in Other Non-Listed Company

- Chairman of the Expert Advisory Committee, Providing advice and recommendations to the Deputy Prime Minister, Mr. Borwornsak Uwanno
- Law Councillor, Council of State
- Member of the Thai National Group, Permanent Court of Arbitration (PCA) based in The Hague, Netherlands

Other companies which materially compete directly or have related business with the Company (possible conflict of interest): None

Meeting Attendance in 2025

- | | |
|---|-----|
| • The 2025 Annual General Meeting of Shareholders (AGM) | 1/1 |
| • The Board of Director's meetings | 7/7 |

Information regarding to appointed Independent Director:

The relationship in the Company, Subsidiary, Associated Company or other Independent director conflicted business entity in present of during the past 2 years

- Not being a director who takes part in the management of the Company, employee, staff member, or advisor receiving a regular salary
- Not being a professional service provider (i.e. auditor or legal advisory)
- Not having business relationship significantly in a way that may impact the performing task independently (i.e. buy – sell materials/ products/ service or financial support)

Charter of the Board of Director regarding Term of Office:

An Independent Director can be appointed for not more than 2 consecutive terms of office and can be re-elected for additional terms. The total of each term should not exceed 9 years, in order to maintain a degree of independence in expressing any opinions or discharging the duty as an “Independent Director” of the Company.

The Board could extend independent directors' terms as seen fit. When independent directors complete their terms, the Board may nominate their names to the AGM for possible re-election and extension of their terms.

2. Mrs. Chintana Boonyarat

Position	Director
Date of being a director of the company	29 June 2020
Date of Birth	2 May 1952
Age	73 years



Term of service

- 1st Term: 29 June 2020 – 25 April 2023
- 2nd Term: 25 April 2023 – AGM 2026 (28 April 2026)

% Shareholding in the Company (as of 31 December 2025)

- Held personally: None
- Held by spouse or minor children: None

Family Relationship among Directors and Executives

- Niece of Mr. Suthichai Chirathivat, Mr. Suthikiati Chirathivat, Mr. Sudhisak Chirathivat and Mr. Sudhitham Chirathivat and Mrs. Supatra Chirathivat
- Cousin of Mr. Prin Chirathivat, Mrs. Sirikate Chirakiti, Mr. Thirayuth Chirathivat and Mr. Thirakiati Chirathivat

Education

- Bachelor of Business Administration Menlo School of Business Administration, USA

Completed Program from Thai Institute of Directors (IOD)

- Directors Certification of Program (DCP) 5/2000
- Role Of Chairman Program (RCP) 15/2011
- Top Executive Program in Commerce and Trade (TEPCot3), The University of the Thai Chamber of Commerce

Past Experiences and/or Remarkable positions

- 2018 – Present: Chairman of the Board of Directors, Malee Group Public Company Limited

- 2018 – Present: Chairman of the Board of Directors, Abico Holdings Public Company Limited
- 2013 – Present: Director, Central Group of Companies Co., Ltd.
- 1999 – 2018: Director, Malee Group Public Company Limited
- 2008 – 2018: Member of the Executive Committee, Malee Group Public Company Limited

Directorship in Other Listed Company

- Chairman of the Board of Directors Malee Group Plc.

Directorship in Other Non-Listed Company

- Chairman of the Board of Directors, Abico Holdings Public Company Limited
- Director, Central Garment Factory Co., Ltd.
- Director, Central Trading Co., Ltd.
- Director, Central Marketing Group Co., Ltd.
- Director, Matter D Co., Ltd.
- Director of Centrac Sakol., Ltd.

Other companies which materially compete directly or have related business with the Company (possible conflict of interest): None

Meeting Attendance in 2025

- | | |
|---|-----|
| • The 2025 Annual General Meeting of Shareholders (AGM) | 1/1 |
| • The Board of Director's meetings | 6/7 |

3. Mrs. Supatra Chirathivat

Position	Director
Date of being a director of the company	13 May 2022
Date of Birth	22 February 1957
Age	69 years



Term of service

- 1st Term: 13 May 2022 – 25 April 2023
- 2nd Term: 25 April 2023 – AGM 2026 (28 April 2026)

% Shareholding in the Company (as of 31 December 2025)

- Held personally: 2,436,376 shares (or 0.18% of paid up shares)
- Held by spouse or minor children: None

Family relationship between board members and executives

- Younger sister of Mr. Suthichai Chirathivat, Mr. Suthikiati Chirathivat, Mr. Sudhisak Chirathivat and Mr. Sudhitham Chirathivat
- Aunt of Mr. Prin Chirathivat, Mrs. Chintana Boonyarat, Mrs. Sirikate Chirakiti, Mr. Thirayuth, Chirathivat and Mr. Thirakiati Chirathivat

Education

- MBA, University of New Haven, USA
- Bachelor of Political Science Chulalongkorn University, Bangkok
- Honorary Doctorate of Arts Degree Sripatum University
- Honorary Doctorate of Arts Degree. Siam University
- Certificate, Hotel Management Course, Cornell University, USA
- CMA Refresher Course: Challenge and Opportunity amidst The New World Order
- CMA Refresher Course: Capital Market Journey in the Era of Global Economic Transformation
- Human Rights Executive Program, batch 1
- Aesthetics Top Executive Program in Aesthetics and Art : ATA 2

Completed Program from Thai Institute of Directors (IOD)

- 2009: Directors Certification of Program (DCP)

Past Experiences and/or Remarkable positions

- 2009 – 2024: Senior Executive Vice President - Corporate Affairs & Social Responsibilities, Centara Hotels & Resorts
- 2004 – 2009: Senior Vice President - Business Development Centara Hotels & Resorts
- 1997 – 2004: Director and Executive Vice President - Business Development Hotels & Resorts, Central Group
- 1993 – 1997: Marketing Director Hotels & Resorts, Central Group

Directorship in Other Listed Company

- Director and Member of Risk Management Committee, COL Public Company Limited

Directorship in Other Non-Listed Company

- 2013 – Present: Deputy Managing Director – Office of Corporate Affairs & Social Responsibilities, Central Group Co. Ltd.
- Director of subsidiaries (7 companies), Centara Hotels & Resorts
- Secretary to the Board of Directors, Central Group Company Limited
- Senior Executive Vice President - Corporate Policy Office and Image, Central Group Co., Ltd
- Director, Central People Development Center Company Limited
- Director, Cenergy Innovation Company Limited
- Director, Office Supply Club Co., Ltd.
- Director, Office Club (Thai) Company Limited
- Director, B2S Company Limited

Other companies which materially compete directly or have related business with the Company (possible conflict of interest): None

Meeting Attendance in 2025

- | | |
|---|-----|
| • The 2025 Annual General Meeting of Shareholders (AGM) | 1/1 |
| • The Board of Director's meetings | 7/7 |

4. Mr. Thirayuth Chirathivat

Position Director
 Chief Executive Officer
 Member of the Risk Management, Corporate Governance
 and Sustainability Committee

Date of being a director of the company 2 April 2012

Date of Birth 14 August 1965

Age 60 years

Term of service

- 1st Term: 02 April 2012 – 24 April 2014
- 2nd Term: 24 April 2014 – 28 April 2017
- 3rd Term: 28 April 2017 – 29 June 2020
- 4th Term: 29 June 2020 – 25 April 2023
- 5th Term: 25 April 2023 – AGM 2026 (28 April 2026)

% Shareholding in the Company (as of 31 December 2025)

- Held personally: 16,725,000 shares (or 1.02 % of paid up shares)
- Held by spouse or minor children: None

Family Relationship among Directors and Executives

- Son of Mr. Suthikiati Chirathivat
- Nephew of Mr. Suthichai Chirathivat, Mr. Sudhisak Chirathivat, Mr. Sudhitham Chirathivat and Mrs. Supatra Chirathivat
- Elder brother of Mr. Thirakiati Chirathivat
- Cousin of Mr. Prin Chirathivat, Mrs. Chintana Boonyarat and Mrs. Sirikate Chirakiti

Education

- 1988 – 1989: Master's degree of Food, Hotel and Tourism Management, Rochester Institute of Technology, Rochester, USA
- 1983 – 1987: Bachelor's degree in Political Science, Chulalongkorn University



- 2016: National Defense College, The Joint State - Private Sectors Course (Class 58)
- 2011: The Program of Senior Executive on Justice Administration (Class 15)
- 2008: TLCA Executive Development Program (Class 1)
- 2003: Program for Management Development, Executive Education Harvard Business School
- 1997: Finance for Management, Chulalongkorn University
- 1996: Mini MBA Program, Chulalongkorn University
- 1993: Psychology Institute, National Defense College

Completed Program from Thai Institute of Directors (IOD)

- 2002: Directors Certification of Program (DCP) 20/2002

Past Experiences and/or Remarkable positions

- 2012 – Present: 1999 – 2001, Central Plaza Hotel Plc.
- 2004 - 2012 Senior Vice President - Project Management, Central Plaza Hotel Plc.
- 2001 - 2004 Vice President - Project Management, Central Plaza Hotel Plc.
- 1999 - 2001 Director of Project Management and Procurement, Central Plaza Hotel Plc.
- 1991 – 1999: Promotion & New project Manager, Central Plaza Hotel Plc
- 1990 – 1991: Food and Beverage Coordinator, Centara Hotels & Resorts
- 1989 – 1990: Assistant Manager, Marriott Hotel & Resort, Park Ridge, NJ, USA

Directorship in Other Listed Company

- 2023 – Present: Director, Central Pattana Plc.

Directorship in Other Non-Listed Company

- Director of Subsidiary Companies, Centara Hotels & Resorts (43 companies)

Other companies which materially compete directly or have related business with the Company (possible conflict of interest): None

Meeting Attendance in 2025

- | | |
|---|-----|
| • The 2025 Annual General Meeting of Shareholders (AGM) | 1/1 |
| • The Board of Director's meetings | 7/7 |
| • Risk Management, Corporate Governance and Sustainability Committee's meetings | 4/4 |