

## **Criteria for Shareholders to propose an agenda and nominate the director for the 2026 Annual General Meeting of shareholders**

### **1. Objective**

Central Plaza Hotel Public Company Limited (“the Company”) has operated its business under Good Corporate Governance. The Company therefore would like to ensure that all shareholders are equitably treated. Allowing shareholders to propose an agenda in the Annual General Meeting of Shareholders and to nominate director in advance is part of the principles of good governance. It demonstrates fair and equitable treatment toward all shareholders and clear guidelines in ensuring that all agenda items are related to the Company’s operations and is genuinely beneficial to the Company. This procedure is consistent with related laws and regulations that require for the Nomination and Compensation Committee to consider and advise the Board of Directors as well as to make necessary proposals in the Annual General Meeting of Shareholders.

### **2. The Qualifications of Shareholder**

The shareholder who would like to propose the agenda for the Annual General Meeting of Shareholders or nominate director must possess the following qualifications:

- Continuously hold minimum of 0.1% of paid-up and issued shares for at least 1 year up to the date of proposal shareholders’ meeting agenda or nominate the directors and until each record date for the annual general meeting of shareholders.
- Show proof of share ownership, such as certified letter from securities company or other evidence from the Stock Exchange of Thailand (SET) or Thailand Securities Depository Co.,Ltd. or custodian.

### **3. Proposal of the Agenda**

The following proposal will do not be placed on the agenda are as follow:

1. A proposal that violates the law, rules & regulations of government agencies or other governing agencies or is not in compliance with the objectives, the articles of association, the shareholders’ resolution and the good corporate governance of the Company.
2. A proposal that is beneficial only to specific person or group, or may cause a conflict of interest to the related person involved in the Company.
3. A proposal touching on matters that are within the authority of the Board, but not discourages shareholders from offering constructive suggestions.
4. A proposal that is about the normal business practices of the Company, unless there is indication of irregularity.
5. A proposal for the Company to take action which is beyond the power or control.
6. A proposal that contain incorrect or incomplete information.
7. A proposal from shareholders not fully qualified according to qualified criteria.
8. A proposal that the Board deems irresponsible or unconstructive.

#### **4. Proposal of the nomination of director**

The shareholder can propose the list of qualified person for appointment as director of the Company for consideration of the Board of Directors and the shareholders meeting. The proposal should be made in writing and specified personal information, educational background, working experience, special knowledge and expertise, the list of companies in which the candidate is a director or executive, the shareholding percentage in the Company, interests in the Company, subsidiaries, affiliates or any legal entities that have conflicts, address, and any other information considered appropriate for the Board of Directors' consideration including the letter of consent from the candidate if appointed to be the Company's director.

The Nomination and Compensation committee will consider the director nominee who must possess the qualification according to the Public Company Act, Securities and Exchange Act and the Good Corporate governance of the Company.

#### **5. The Consideration Procedure**

##### Proposal of the Agenda

1. Shareholders that possess the qualifications in accordance with Clause 2 can propose the subjects as the following.
  - Fill out the “Agenda Proposal Form for the 2026 Annual General Meeting”
  - Submit the original form together with complete and accurate supporting documentations to the Company Secretary at the following address within February 1, 2026 in order to allow the Board for adequate consideration.

##### **Company Secretary**

Central Plaza Hotel Public Company Limited  
999/99 Rama I Road, Pathumwan,  
Bangkok 10330

The Shareholder may send the proposal unofficially through e-mail address at [centel\\_companysecretary@chr.co.th](mailto:centel_companysecretary@chr.co.th)

2. The Company Secretary shall review the documents initially prior to proposing to the Board of Director. The proposal must not be prohibited in accordance with Clause 3. If the shareholder is unable to deliver the complete and accurate documents within the date specified, it shall be deemed that the right to propose agenda to the shareholders meeting is waived by the shareholder.
3. The proposal approved by the Board of Director shall be included in the agenda of the Notice of the shareholders meeting. For the proposal whichdisapproved by the Board of

Director, the Company will inform to the shareholders via official letter for reasons of Board's refusal. Decision of the Board of Director is absolute and final.

Proposal of the nomination of director

1. Shareholders that possess the qualifications in accordance with Clause 2 can propose the subjects as the following.
  - Fill out the “Director Nomination Form for the 2026 Annual General Meeting”
  - Submit the original form together with complete and accurate supporting documentations to the Company Secretary at the following address within February 1, 2026 in order to allow the Board for adequate consideration.

**Company Secretary**

Central Plaza Hotel Public Company Limited  
999/99 Rama I Road, Pathumwan,  
Bangkok 10330

The Shareholder may send the proposal unofficially through e-mail address at [centel\\_companysecretary@chr.co.th](mailto:centel_companysecretary@chr.co.th)

2. The Company Secretary shall review the documents initially prior to proposing to the Nominaton and Compensation Committee for futher consideration. If the shareholder is unable to deliver the complete and accurate documents within the date specified, it shall be deemed that the right to propose agenda to the Shareholders Meeting is waived by the shareholder.
3. The name of the nominated person approved by the Board of Director of the Company shall be included in the agenda regarding the election of the Company's directors. For the proposal which disapproved by the Board of Director, the Company will inform to the shareholders via official letter for reasons of Board's refusal. Decision of the Board of Director is absolute and final.