

Report on Acknowledgement of the Company's Policies

For the Year 2025

In order to comply with the corporate governance guidelines of the Thai Institute of Directors Association, in 2025, Central Plaza Hotel Public Company Limited communicated the following policies to all directors, executives, and employees to ensure their acknowledgement and understanding:

1. Policy on Prevention of Insider Trading
2. Conflict of Interest Prevention Policy
3. Tax Policy

Remarks:

- **All members of the Board of Directors** acknowledged the above policies through Board of Directors meetings and email communications, representing 100% acknowledgement by all directors.
- **Executives and employees** acknowledged the policies through the Company's Intranet system. In addition, the Company arranged online knowledge assessments regarding the Code of Conduct and the policies through an online platform. In 2025, 100% of executives and employees participated in the e-Learning program and completed the annual assessment.
- For employees (including that work at other branch locations) who do not have email access or are unable to access the HR Portal system, the Human Resources Department posted announcements and communicated details of all three policies in both Thai and English to ensure employees' acknowledgement and understanding.

The number of participants who attended the training sessions and acknowledged the Company's policies are as follows:

Policy	Board of Directors	First Management – High level Executives	Operations	%
Policy on Prevention of Insider Trading	12	1,914	13,588	100
Conflict of Interest Prevention Policy	12	1,914	13,588	100
Tax Policy	12	1,914	13,588	100