



# **Central Plaza Hotel Public Company Limited**

## **Policy to Prevent the Conflict of Interest**

**(2026 Edition)**

Approved by the Board of Directors Meeting No. 7/2025

on 14 November 2025

**PUBLIC**

Prepared by Company Secretary Department

## **Policy to Prevent the Conflict of Interest**

Refer to the "Policy to Prevent Misuse of Insider Information" announced on 1 December 2022. Central Plaza Hotel Public Company Limited ("the Company") defines its Policy to Prevent Conflict of Interest based on the principle that the decision for entering into any transaction must be for the highest benefit of the Company and shareholders. the Company should avoid any activity, which may create a conflict of interest, the Board of Directors meeting No. 7/2025 held on 14 November 2025, reviewed this policy as the following details.

1. Directors, executives, and employees should refrain from conducting the same and competing business with the Company or its subsidiaries, except they can demonstrate that there is a measurement to ensure such conduct has no impact to the Company or it is for the utmost benefit of the Company and overall shareholders. Directors and executives must report such conduct to the Company Secretary, while employees must report to their supervisors.
2. Directors and executives should disclose their business transaction or activity, which may create a conflict of interest with the Company or its subsidiaries, to the Internal Audit Department, for instance,
  - 2.1 any joint investment or benefit with counterparts of the Company or its subsidiaries.
  - 2.2 any position taken up or being an advisor of counterparty of the Company or its subsidiaries.
  - 2.3 any direct or indirect product or service trading with the Company or its subsidiaries
3. Directors, executives, and employees must not misuse confidential information of the Company or its subsidiaries, such as plan, revenue, meeting resolution, business forecast and price bidding, for their own benefit, whether it creates any damage to the Company or not. They must stringently follow this Policy to Prevent Conflict of Interest
4. Directors, executives, and employees should abstain from holding shares in a significant amount of the same and competing business with the Company or its subsidiaries that may interfere or affect their appropriate performance of duties. In case such shareholding is obtained prior to taking up position at the Company or prior to the Company or its subsidiaries entering into such business, or

the shareholding is obtained by inheritance, they must report to the Company Secretary or their supervisors (as the case may be).

This Policy to Prevent the Conflict of Interest (2026 Edition) was approved by Board of Directors Meeting 7/2025 on 14 November 2025 and will be effective from 1 January 2026 onwards.

- Signed -

Mr. Norachit Sinhaseni

Chairman of the Board

Central Plaza Hotel Public Company Limited