

2024 Remuneration for Directors

Name of Director		Current Position	Remuneration for Directors				Total of Remuneration for Directors	Bonus 2024**
			Board of Director	Audit Committee	Nomination and Compensation Committee	Risk Management, Corporate Governance and Sustainability Committee		
1	Mr. Suthikiati Chirathivat ⁽¹⁾	Chairman of the Advisory Board / Director	530,000	-	-	-	530,000	370,000
2	Mr.Norachit Sinhaseni ⁽²⁾	Chairman of the Board of Directors / Independent Director	470,000	180,000	105,000	105,000	860,000	350,000
3	Mr. Sudhisak Chirathivat	Director	420,000	-	-	-	420,000	320,000
4	Mr. Sudhitham Chirathivat	Director / Member of Nomination and Compensation Committee / Member of Risk Management, Corporate Governance and Sustainability Committee	420,000	-	90,000	120,000	630,000	320,000

5	Mr. Prin Chirathivat	Director / Member of Nomination and Compensation Committee / Member of Risk Management, Corporate Governance and Sustainability Committee	420,000	-	90,000	120,000	630,000	320,000
6	Mr.Thirayuth Chirathivat	Director / Chief Executive Officer / Member of Risk Management, Corporate Governance and Sustainability Committee	240,000	-	-	120,000	360,000	-
7	Mrs.Supatra Chirathivat ⁽³⁾	Director	330,000	-	-	-	330,000	266,667
8	Mrs.Chintana Boonyarat	Director	390,000	-	-	-	390,000	320,000
9	Mrs.Sirikate Chirakiti	Director	420,000	-	-	-	420,000	320,000
10	Ms. Sopawadee Lertmanaschai ⁽⁴⁾	Independent Director / Chairman of Audit Committee / Member of Nomination and Compensation Committee	460,000	320,000	-	-	780,000	368,000

11	Mr. Chaiwat Thongkamkoon ⁽⁵⁾	Independent Director / Member of Audit Committee / Chairman of Nomination and Compensation Committee	420,000	240,000	90,000	-	750,000	320,000
12	Mr. Pornchai Chunhachinda ⁽⁶⁾	Independent Director / Member of Audit Committee / Chairman of Risk Management, Corporate Governance and Sustainability Committee	210,000	120,000	-	65,000	395,000	200,000
Total							<u>6,495,000</u>	<u>3,474,667</u>

Remarks:

- (1) Mr. Suthikiati Chirathivat has been appointed to the position of Chairman of Advisory Board of Directors. Effective on August 14, 2024.
- (2) The Board of Directors' Meeting No. 4/2024 on 13 August 2024 considered and approved the appointment of Mr. Norachit Singhasani as Chairman of the Board of Directors in place of Mr. Suthikiati Chirathivat. However, Mr. Suthikiati Chirathivat remains the position of director of the Company. Effective from 14 August 2024 onwards.
- (3) In 2023, Mrs. Supattra Chirathivat was an executive director, should be quarterly compensation will be received. (not eligible receiving meeting allowances per meeting and bonus for directors) / From 1 March 2024, Ms. Supattra Chirathivat is not an executive director. Therefore, she is eligible to receive quarterly compensation and meeting allowance and bonus for directors which shall be divided according to the prorate of non-executive director positions held during the year.
- (4) The Board of Director meeting No. 5/2024 on September 19, 2024, the meeting has approved the appointment of Ms. Sopawadee Lertmanaschai as Member of Nomination and Compensation Committee, effective from September 20, 2024 onward.

- (5) The Board of Director meeting No. 5/2024 on September 19, 2024, the meeting has approved the appointment of Mr. Chaiwat Thongkamkoon as Chairman of Nomination and Compensation Committee, effective from September 20, 2024 onward.
- (6) The Board of Director meeting No. 3/2024 on May 14, 2024, the meeting has approved the appointment of Mr. Pornchai Chunchachinda as Independent Director (replaced Mr. Gerd kurt Steeb), Member of Audit Committee and Member of Risk Management, Corporate Governance and Sustainability Committee, effective from May 15, 2024 onward. / The Board of Director meeting No. 5/2024 on September 15, 2024 has approved the appointment of Mr. Pornchai Chunchachinda as Chairman of Risk Management, Corporate Governance and Sustainability Committee in replaced Mr. Norachit Singhasani, effective from September 15, 2024 onward.

** Annual bonus paid to the directors in 1Q25