

## **SUSTAINABLE PROCUREMENT POLICY**

Central Plaza Hotel Public Company Limited and its subsidiaries (the “Company”) value the procurement procedures that supports sustainable business operations which corresponds to the Company’s sustainable development policies, creating acceptance and confidence among all stakeholders under the operational framework and the management of our excellent, transparent, and accountable procurement procedures. The Company shall refer to these following principles;

1. Procurements are to be made for the maximum benefit and with maximum efficiency, keeping in consideration the importance of quality, quantity, price, environmental sustainability, and the punctuality of deliver of goods and services.
2. Procurements are to be made in contribution to the Economic, Social, and Environmental Corporate Responsibilities
3. Procurements are to be made in compliance to the relevant laws, following the principle of good governance, ethics, and the guidelines observed by respectable trade partners
4. -Suppliers are to be chosen based on a fair, transparent, and accountable procedure and shall not be exploited.
5. All -Suppliers are to be treated equally, including providing the opportunities for suppliers to express their opinions and suggestions which leads to the joint and mutual development of business efficiency.
6. Adhere to the Green Procurement Policy by supporting and promoting goods and services that minimize environmental impact, minimize Greenhouse Gas Emission, and taken into consideration occupational health and safety as follows;
  - 1) Prioritize and support the use of goods and solicitation of services from the local community.
  - 2) Prioritize and support the use of goods and solicitation of services with the Green Label, or certified by relevant Environmental Management Standard such as ISO 14001 or any referable environmental protection standards.
  - 3) Encourage - eco-friendly cleaning products.
  - 4) Encourage - packaging that are made of recycled materials.
  - 5) Encourage proper management of packaging.
  - 6) Encourage our suppliers to use lighter, smaller packaging materials that can be recycled instead of single-use plastic and reduce excessive packaging in order to minimize the amount of waste to dispose.
  - 7) Support suppliers that value environmental protection, implement the idea of 3Rs (Reuse-Refill-Recycle), or certified by relevant Environmental Management Standard such as ISO 14001.
7. Observe proper compliance with the relevant Anti-Corruption Policy against all forms of corruption, both directly and indirectly. Any violation or incompliance to the said Anti-Corruption Policy shall effect the reevaluation of business relationship with suppliers as well as proper legal actions to be taken against all responsible parties.
8. Practice the No Gift Policy. The Company prohibits the giving and acceptance of gifts or any other form of benefits that may affect the operation of the Company, unless when the said gift is given or accepted in a transparent manner, not in violation of ethics and in compliance with the Company’s regulation taken into consideration the circumstance, festivities, and relevant local traditions.
9. Prioritize procurements with suppliers that value Human Rights and fair and equal treatment of labour as well as refrain from supporting suppliers that involved in Modern Slavery.
10. Prioritize procurements that support and promote employments in the local community, creating the opportunity to develop job skills for the betterment of living standards within the local community.

11. Support and promote the enhancement of suppliers' capabilities for the sustainable growth in business our relationship.
12. Provide a channel of communication for suppliers, employees, and all stakeholders to complain of any potential fraud or conflict of interests via email: whistleblower\_centel@chr.co.th. The information given to this channel shall be confidential and shall be used to find proper solutions and further development.

All of the company's management and staff is expected to support and strictly comply with this Procurement Policy and management guidelines.

This policy shall be effective as of April 1, 2021.

Thirayuth Chirathivat

Chief Executive Officer

Central Plaza Hotel Public Company Limited