



Sustainability Management Goals

The Company has integrated the United Nations Sustainable Development Goals (UN SDGs) as a model for developing its sustainability policies, strategies for driving sustainability, and objectives for business growth, stability, and sustainability across all dimensions: economic, social, and environmental. The Company has conducted a review assessing its potential contribution to supporting the UN SDGs in alignment with its business activities in both the hotel and restaurant businesses, aiming to achieve both organizational goals and contribute to the UN's sustainable development objectives. As part of the Central Group, the Company has signed up as a member of the UN Global Compact. Therefore, as a subsidiary, the Company supports business practices that align with the principles and commitments of international sustainability standards. The Company has prioritized key issues that are in line with the strategies of both business units to create sustainable value for all stakeholders.

From the 17 UN SDGs, the Company has identified 8 goals, 15 targets, and 16 indicators, detailed as follows:

UN SDGs	ESG Dimension	UN SDGs Targets and Indicators	The Company's Goals and Commitments
5 Gender Equality 	<ul style="list-style-type: none"> Social Governance 	5.1 End all forms of discrimination against all women and girls everywhere (Indicator 5.1.1). 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life (Indicator 5.5.2).	The Company places a strong emphasis on human rights and equality, ensuring non-discrimination, commitment to achieving a balanced workforce between male and female employees, and active promotion of the role of women in management and on the board of directors.
6 Clean Water and Sanitation 	<ul style="list-style-type: none"> Environmental Social 	6.3 Improve water quality, wastewater treatment and safe reuse (Indicator 6.3.1).	The Company prioritizes the efficient management of water resources in its business operations to ensure maximum effectiveness, while contributing to water security and taking responsibility for the environment and society. As part of this commitment, the Company treats wastewater and conducts water quality checks after treatment before discharging it into public drains, ensuring that it does not negatively impact the ecosystem and surrounding communities. Additionally, the Company encourages the reuse of treated water for purposes such as irrigation and floor cleaning.
8 Decent Work and Economic Growth 	<ul style="list-style-type: none"> Social 	8.5 Achieve full employment and decent work for all women and men, including for young people and persons with disabilities (Indicator 8.5.2). 8.6 Reduce proportion of youth not in training (Indicator 8.6.1). 8.8 Promote safe work environment (Indicator 8.8.1).	The Company is committed to promoting a safe work environment and adhering to the principles of fair treatment for all employees, with no discrimination based on differences. It has established an Equal Employment Opportunity policy and supports creating career opportunities for youth and vulnerable groups in society through vocational training programs and employment initiatives.
9 Industry, Innovation, and Infrastructure 	<ul style="list-style-type: none"> Environmental 	9.4 Increase resource-use efficiency and adoption of clean and environmentally sound technologies and industrial processes (Indicator 9.4.1).	The Company is committed to applying clean technologies and environmentally friendly innovations in its business operations to reduce greenhouse gas emissions, with the goal of becoming a net-zero greenhouse gas emissions organization by 2050. Additionally, the Company promotes the optimization of production and service processes to minimize the use of limited natural resources.

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11 Sustainable Cities and Communities 	<ul style="list-style-type: none"> Environmental Social 	11.6 Reduce the environmental impact of cities and municipalities, including paying attention to air quality and waste management (Indicator 11.6.1).	The Company is committed to conducting business in a socially and environmentally responsible manner, with a strong focus on efficient waste management. The goal is to reduce landfill waste by 20% by 2029, increase the recycling rate to reduce resource loss, and reduce waste that contributes to greenhouse gas emissions and air pollution.
12 Responsible Consumption and Production 	<ul style="list-style-type: none"> Environmental Social 	12.2 Achieve the sustainable management and efficient use of natural resources (Indicator 12.2.2). 12.3 Reduce food waste at the retail and consumer levels and reduce food losses along production and supply chains (Indicator 12.3.1). 12.4 Achieve the environmental sound management of chemicals and wastes (Indicator 12.4.2). 12.5 Reduce waste generation through prevention, reduction, recycling, and reuse (Indicator 12.5.1). 12.7 Promote procurement practices that are sustainable (Indicator 12.7.1).	The Company promotes sustainable procurement practices as part of its commitment to benefiting society, the economy, and minimizing environmental impact. It encourages business units to utilize technology and innovation to maximize the efficient use of natural resources and raise awareness about the importance of waste and surplus food management to create value for the environment and society. The Company has established the Centara Waste Management Plan, which outlines practices for waste reduction and management, covering all types of waste generated from business activities. This plan helps increase recycling rates and reduce the amount of waste sent to landfills.
13 Climate Action 	<ul style="list-style-type: none"> Environmental 	13.3 Improve awareness-raising and human capacity on climate change mitigation, adaptation, and impact reduction (Indicator 13.3.1).	The Company recognizes the impact of climate change, which presents both challenges and opportunities for the business. Therefore, it has integrated business strategies to align with current and future climate change trends. Under its initial 10-year environmental action plan (2020–2029), the Company has promoted the installation of equipment and systems to maximize energy efficiency and has continuously implemented solar energy solutions across its business units. Additionally, the Company emphasizes the creation of a corporate culture that is aware of the impacts of climate change, working collectively to manage climate change effectively.
16 Peace, Justice and Strong Institutions 	<ul style="list-style-type: none"> Governance Social 	16.5 Reduce corruption and bribery in all their forms (Indicator 16.5.1 and 16.5.2).	The Company places great importance on corporate governance, as well as overseeing other risks, such as the personal data security and ESG risks within the value chain that may impact the business and the Company's credibility. Additionally, the Company has committed to anti-corruption efforts and continuously enhances its governance structure to establish a strong mechanism that serves as a foundation for sustainable business operations.