










ENVIRONMENTAL PILLAR


Environmental Management

The Company is committed to conducting its business in an environmentally responsible manner, taking into consideration the environmental impacts arising from both its direct and indirect operations. The Company has established an Environmental and Social Sustainability Policy under resource management to maximize efficiency while complying with regulations and requirements at both national and international levels. In addition, the Company collects data and conducts monitoring and assessments to reduce impacts and improve operational processes for effectiveness. The Company also communicates and discloses its performance through various channels to employees, customers, suppliers, and business partners, as well as all stakeholder groups, in order to enhance operational efficiency that aligns with its goal of becoming a sustainable organization.

Environmental Performance for 2025





Social Performance Result	2025 Target	2025 Performance
 <p>Goal 9.4 / Indicator 9.4.1</p>	Greenhouse gas emissions intensity of the hotel business (Scope 1 and 2) reduced by 40%, compared to the 2019 baseline year.	Decreased by 38.40% 
 <p>Goal 11.6 / Indicator 11.6.1</p>	The proportion of solar energy used in the hotel business increased compared with 2024	Increased by 3.2 times 
 <p>Goal 12.3 and 12.5 / Indicator 12.3.1 and 12.5.1</p>	Waste sent to landfill per occupied room reduced by 20%, compared to the 2019 baseline year.	Decreased by 22.90% 
 <p>Goal 13.3 / Indicator 13.3.1</p>	The recycling rate of waste generated from hotel operations increased to more than 50%.	29.29% 

 Achieved the target

 On track to achieve the target



The Company has expanded the scope of environmental data collection to include both owned hotels and managed hotels, totaling 47 properties. Environmental data from the food business also covers all service brands. Performance results are reported sequentially to the management team, the Risk Management, Corporate Governance and Sustainability Committee, and the Board of Directors.

Environmental Performance Targets 2025 for Hotel Business				
	 GHG emissions Scope 1 & 2 (Facility only) kgCO ₂ e/Occupied room	 Energy (Facility only) kWh/Occupied room	 Water Litre/Occupied room	 Waste to landfills kg/Occupied room
2029 Target	40% intensity reduction	40% intensity reduction	20% intensity reduction	20% intensity reduction
2025 Target	36.89	101.02	1,437.16	2.73
Environmental Performance 2025 (Compared to the 2019 baseline)	29.90 decreased by 38.40%	97.79 decreased by 26.43%	1,090.98 decreased by 33.20%	2.39 decreased by 22.90%

Note: Environmental information of the hotel business

- Year 2019-2021 17 hotels owned by the Company.
- Year 2022 34 hotels, including owned hotels and managed hotels.
- Year 2023 47 hotels, including owned hotels and managed hotels.
- Year 2024 45 hotels, including owned hotels and managed hotels.
- Year 2025 47 hotels, including owned hotels and managed hotels.